

From: Kelly Fox
Sent: Wednesday, May 01, 2013 5:11 PM
To: boo.hefner@falck.com
Cc: David Lang; Mullane Michael; William McQuillen (wmcquillen@profirefighter.com)
Subject: Introduction letter to David Lang

Mr. Robert "Boo" Heffner,

I just received a copy of the letter you wrote to David Lang, my counterpart in New Hampshire. I was surprised to see my name listed as a reference within the letter and I am requesting that you remove my name from the list of "references" in this and future correspondence.

If anyone was to ask if we had met and talked, I would be happy to let them know that you and Mike Collins did meet with representatives of the WSCFF in our office. In the short time we talked I can honestly say that I still know little about Falck, the interactions between Falck and our locals or you personally - other than what you explained to us on that day. I believe it would be very misleading for me to offer an opinion, implying that at this point that I have something of any significance to share. Unfortunately, based on this action, what I would share is that I am not a candidate for a very satisfying reference.

Thank you for your prompt attention to this matter.

KELLY L. FOX

President, WSCFF
800-572-5762

Moore Lori

From: Saathoff Ron
Sent: Monday, May 06, 2013 5:13 PM
To: Boo Heffner (boo.heffner@falck.com)
Cc: Moore Lori
Subject: Reference

Boo

In a recent introductory letter from you to President Lang introducing Falck, you listed me as a reference, "regarding our (Falck's) interactions with their respective locals and the citizens they serve." While I can, and would, comment on our working relationship during your tenure with Rural Metro in my capacity as President of Local 145, I cannot, and did not, consent to be a reference for Falck. I have never done business with Falck in my capacity as President of Local 145, or in any other capacity. Please do not list me as a reference for Falck in any future communications.

Ron Saathoff
Director
Pension Resource Department
International Association of Fire Fighters
1750 New York Ave NW
Washington DC 20006
Office 202-824-1569
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rsaathoff@iaff.org



From: Frank Lima <flima@uflac.org>
Date: May 9, 2013 1:49:43 AM EDT
To: "Valenzuela, Teresa" <tvalenzuela@iaff.org>
Cc: #ccCOS and Teresa <#CCPeteandTersa@iaff.org>, Mike Tobey <mtobey@uflac.org>, Tony Gamboa <tgamboa@uflac.org>, "Gorman, Peter" <pgorman@iaff.org>
Subject: RE: FALCK

Teresa,

Please tell Harold that I spoke with Mike Tobey immediately after our conversation today. Mike Tobey is a Director on my executive board, and used as a reference (without permission) on Falck's letter to New Hampshire Fire Union.

It is with great pleasure I relay that Tobey had no idea that his name would be used as a reference. They never asked his permission, and simply exchanged business cards at a conference way back when. Civilianization is a constant threat to Los Angeles, so our board is trying to watch everything.

Tobey will absolutely without reservation write a cease and desist letter to Falck alongside Saathoff and Fox, etc..

Any questions please feel free to call.

Frank Lima
President
IAFF Local 112
United Firefighters of Los Angeles City
flima@uflac.org
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1571 Beverly Blvd.
Los Angeles, CA. 90026
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From: Valenzuela, Teresa [<mailto:tvalenzuela@iaff.org>]
Sent: Wednesday, May 08, 2013 12:04 PM
To: Frank Lima
Cc: #ccCOS and Teresa
Subject: FALCK

Frank

As discussed with the GP I am forwarding you the FALCK information.

Attached is the FALCK letter to NH and the email correspondence between Ron Saathoff and Boo Heffner, President and CEO of Falck.

Regards,