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**CITY OF MANCHESTER**  
*Office of the City Solicitor*

October 3, 2013

Jane Gile, Director  
Human Resources Department  
One City Hall Plaza  
Manchester, NH 03101

Re: **workplace violence policy**

Dear Jane:

Pursuant to the questions raised at the October 1, 2013 meeting of the Board of Mayor and Aldermen, I have given the language of the workplace violence policy relating to firearms further review.

The initial review was the perspective that the City would not be regulating the possession of a firearm but rather would be acting as an employer setting an in place workplace policy for its employees.

However, based upon further review, and the language contained in RSA 159:26, it is my opinion that the appropriate course is to remove the language relating to possession of firearm from the policy.

If you have any questions, feel free to contact me.

Very truly yours,

Thomas R. Clark  
City Solicitor

TRC/hg

cc: Board of Mayor and Aldermen