

To Whom It May Concern,

Please be advised that this letter should be considered a formal complaint of conduct unbecoming of a school superintendent: one Dr. Charles P Littlefield.

On the evening of 11/19/2013 at Cawley Middle School at approximately 9:45pm while having a conversation with Jason M Hyde, a Hooksett resident, Dr. Littlefield informed Mr. Hyde that he is "lucky I don't come across the table and rip your expletive esophagus out". The Superintendent then implied that Mr. Hyde had somehow threatened him, and when Mr. Hyde denied making such a threat and then repeated the threat Dr. Littlefield had made to him; Dr. Littlefield corrected Mr. Hyde's quotation which will stand as a public admission of said threat.

As a resident of Hooksett with a child currently attending Cawley Middle School, I believe the Superintendent has violated the public trust in a most egregious manner and must be harshly sanctioned for his threat and attempted intimidation of a citizen as well as creating a hostile work environment for an employee within earshot of his threat. I expect that there will be an immediate and thorough investigation by the Hooksett School Board and the SAU Board and that witnesses including Trisha Korkosz the sitting Chair of the Hooksett School Board, and SAU 15 employee Karen Lessard will be questioned on their recollection of events, as well as the parties in question Charles Littlefield and Jason M Hyde.

Superintendent contract:

7. Termination for Cause: This contract may be terminated by the SAU at any time for immorality, incompetence, insubordination, or failure on the part of the superintendent to conform to, abide by, and/or properly implement the laws of the State of New Hampshire, the rules and regulations of the State Board of Education, the policies and regulations of the SAU, and/or the policies and regulations of the local school boards within the SAU.

Hooksett School District bullying policy:

1. Bullying. Bullying is hereby defined as a single significant incident or pattern of incidents involving a written, verbal, or electronic communication, or a physical act or gesture, or any combination thereof, directed at [parent, taxpayer, employee] another pupil which:

(1) Physically harms a pupil [parent, taxpayer, employee] or damages the pupils property;

(2) Causes emotional distress to a pupil [parent, taxpayer, employee];

(3) Interferes with a pupils [parents, taxpayers, employees] educational opportunities;

(4) Creates a hostile educational environment; or

(5) Substantially disrupts the orderly operation of the school.

Bullying shall also include actions motivated by an imbalance of power based on a pupils [parents, taxpayers, employees] actual or perceived personal characteristics, behaviors, or beliefs, or motivated by the pupils [parents, taxpayers, teachers] association with another person and based on the other persons characteristics, behaviors or beliefs.

In accordance with RSA 193-F:4, the District reserves the right to address bullying and, if necessary, impose discipline for bullying that:

- (1) Occurs on, or is delivered to, school property or a school sponsored activity or event on or off school property.
- (2) Occurs off school property or outside of a school sponsored activity or event, if the conduct interferes with a pupils [parents, taxpayers, employees] educational opportunities or substantially disrupts the orderly operations of the school or school sponsored activity or event.

The Superintendent of Schools is responsible for ensuring that this policy is implemented.

I respectfully call for this matter to be handled publicly at a special meeting of the SAU Board to be held on or before December 15th 2013, and that the parties involved are allowed to make statements on their own behalf. I request that the meeting be held at a neutral location, such as the Hooksett Public Library, where there is seating for the public and where neither party is employed. I request that the meeting be videotaped and streamed over the internet as any normal Hooksett School Board meeting as well as a written record of all proceedings be released to the public.

Dr. Littlefield's abuse of power is, in this case, inexcusable, unacceptable, and unbecoming of his position. In response to the bullying tactics, crude language, and implied physical harm, immediate dismissal from his position as Superintendent of SAU 15 is the only course of action.

Sincerely,

Jason M Hyde