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From: **Debra Gagnon Langton** <boscard2@mansd.org>
Date: Mon, Aug 22, 2016 at 6:47 PM
Subject: Re: Superintendent Search Committee
To: Connie Van Houten <boscard12@mansd.org>

Connie,

The firm conducting the search is adamant that the applications that they are presenting to the committee stay confidential. Therefore, at this point, only committee members and the 2 representatives from HYA should be in attendance.

Deb

On Mon, Aug 22, 2016 at 6:08 PM, Connie Van Houten <boscard12@mansd.org> wrote:
Hi, Deb,

I was thinking of attending the next meeting of the special committee for the superintendent search. I checked and saw that it is scheduled for August 29 and is labeled as "nonpublic." I assume, though, that all BOSC members are welcome. Am I correct?

Connie

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From: **Connie Van Houten** <boscard12@mansd.org>
Date: Tue, Aug 30, 2016 at 9:15 PM
Subject: Superintendent Search Committee
To: Debra Gagnon Langton <boscard2@mansd.org>

Hi, Deb,

According to the revised meeting schedule for the week ending September 3, two more nonpublic sessions have been scheduled for the Special Committee on the Superintendent Search, bringing the nonpublic total to three of the six scheduled so far.

Per your August 22 email response to me, only special committee

members and the two HYA representatives were to be in attendance in the first nonpublic session on August 29. In the email, you cited the need for confidentiality, of which, I guess, only HYA representatives and special committee members, not other Board members, are capable. However, on the basis of your email, I did not attend the August 29 meeting.

Although I'm unaware of any committee meeting between July 11, when I did attend, and August 29, Rich Girard, on August 24, announced on his television show that the committee is looking at five finalists. The only information that I, a Board member, have had access to since July came from a television show. I don't believe that the District has promulgated this information, so I'm not sure if other Board members know even this much.

At the July 11 meeting, I cringed when the special committee referred to HYA the idea of bringing the Chamber of Commerce to the table, as a voting participant, after the Chamber had offered financial assistance. (I have had access to no meetings or minutes since, so I don't know the resolution of this.) However, I had previously been publicly ignored in my volunteer quest to be named to the committee, and, of course, I didn't realize that an offer to pay to have a say in School Board business would be considered. If the committee were to be expanded in number, I would think that the first consideration would be to an elected Board member who had volunteered and been denied. The further issue, though, is that now I'm even being excluded from nonvoting attendance at meetings.

I am the only BOSC member not to have been named to even one special committee this term. Recently I spoke to the mayor about my exclusion. His advice to me was to go to the meetings anyway. I told him that my attendance at redistricting meetings is 100%; that's better attendance than three of the five committee members and I have contributed in many ways, but, of course, I don't get to vote. The next meeting of the superintendent search committee, after I spoke to the mayor, was the one scheduled for yesterday, August 29, which I did not attend because of your August 22 email.

I have several questions, and I respectfully request answers to the following:

Are nonpublic meetings of the superintendent search committee closed to BOSC members who are not on the committee? Under what authority were/are Board members excluded?

What is the superintendent search committee's procedure?
Who determined it?

By August 24, according to Rich Girard, five finalists had been selected. What were the process and criteria for selection? What is the scope of the full Board's role in the process after finalist selection? Who decided these matters?

Will BOSC members have access to the minutes of all nonpublic meetings, as well as to all application-related materials of all finalists and, if not, why not?

At what point and in what manner will the full Board have input into the selection of the next superintendent? As conduct of the committee is currently nonpublic, at what point and to what extent does the public have input into the selection of the next superintendent? Who made these decisions?

Thanks... Connie