



**MANCHESTER SCHOOL DISTRICT**  
SCHOOL ADMINISTRATIVE UNIT NO. 37  
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**Bolgen Vargas, Ed.D.**  
Superintendent of Schools

**Jennifer C. Gillis**  
Assistant Superintendent  
Curriculum & Instruction

**Amy L. Allen**  
Assistant Superintendent  
Elementary Education and  
Innovation

**Karen DeFrancis**  
Business Administrator

**Sherri Nichols**  
Executive Director of the  
Innovation Zone

January 4, 2019

To the Board of School Committee:

This June marks the end of my third school year as Superintendent of the Manchester School District, and I have been looking back at the progress the District has made, and forward to what the District needs to do to build on its successes.

Together we have created a foundation and plans on which to build the District's future. I strongly believe that the future success of the District requires the stability and consistency in leadership of a Superintendent who can commit to several years ahead with the expectation of putting those plans into action. For personal and professional reasons, I will step aside to make way for new leadership that can realize the potential we have prepared for over the past three years.

I am re-attaching the progress report attached to this week's Board letter, highlighting nine initiatives that taken together put the District in a good position to make strides toward excellence in the next five years. I am proud to have been Superintendent at a time when the School Board and District administration, faculty and staff embraced the hard work of initiating change.

I want to see the Manchester School District move from one success to another. I want to see the District emerge in the future as a model among urban school districts. When it does, I will have the satisfaction of knowing that I was present when the District started on that path.

It was my great good fortune to come to Manchester at a time when the Manchester School District was ready to initiate change. It was also my very good fortune to come to a community as welcoming as Manchester. And it is my privilege every day to work for the children and youth who attend Manchester schools and their families who trust us to do our work well.

*It is the policy of the Manchester Board of School Committee, in its actions, and those of its employees, that there shall be no discrimination on the basis of age, sex, race, color, marital status, physical or mental disability, religious creed, national origin or sexual orientation for employment in, or operation and administration of any program or activity in the Manchester School District. The Title IX Coordinator is Pamela Hogan for staff; the 504 and Title IX Coordinator is Mary Steady for students. Please see above for contact information.*

While I very much appreciate and thank you for the offer to extend my contract for two years, this letter serves as the 90-day notice required by contract of my decision to leave my position. I am committed to assist the Board in transitioning to an interim or permanent superintendent in the next 90 days. I extend my thanks to the Board of School Committee, the District teachers, administrators and staff, and our families for the opportunity to serve our students.

Sincerely and with warm thanks,

A handwritten signature in black ink that reads "Bolgen Vargas". The signature is written in a cursive style with a large, stylized initial "B".

Bolgen Vargas, Ed.D.  
Superintendent of Schools

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