



Richard H. Girard <boscatlargerg@mansd.org>

Salary & Health proposals

Richard H. Girard <boscatlargerg@mansd.org>

Thu, Aug 22, 2019 at 6:15 PM

To: Paul Feely <pfeely@unionleader.com>, Carol Robidoux <robidouxnews@gmail.com>

Cc: Michelle Couture <mcouture@nhnea.org>

Good evening.

Attached, please find the materials the Special Committee on Negotiations presented to the MEA's negotiating team at tonight's meeting. The documents include:

- The committee's analysis of the MEA's salary proposal
- The committee's evaluation of the MEA's assessment of the contract cost adjusted for retirements, including an email from Business Administrator Karen DeFrancis to explain the differences between the numbers.
- The committee's letter offering a counter proposal on salaries, which includes a proposal on health insurance.
- A spreadsheet detailing the salary proposal. Please note the message about the numbers contained there in below.

Should you have any questions about how to read the documents, I would be happy to help.

Richard H. Girard
Committee Member at-Large

----- Forwarded message -----

From: **Richard H. Girard** <boscatlargerg@mansd.org>

Date: Tue, Aug 20, 2019 at 1:49 PM

Subject: Salary & Health proposals

To: Michelle Couture <mcouture@nhnea.org>

Hi Michelle.

In sending this email, I should have noted that While Karen updated the salary line items on the summary page, she did not have time to update the budget information. That information does not correlate to the numbers above. Therefore it should be disregarded. If she gets a chance to update it before our meeting on the 22nd, I will send it along. Apologies for the oversight. It slipped my mind in my hurry to get you the information.

Again, feel free to call with any questions.

Regards,

Rich

Hi, Michelle.

Attached, please find the following information:

- Our analysis of your salary proposal
- Our evaluation of your "retiree adjusted" salary proposal, including an email from Karen DeFrancis
- A letter offering a counter proposal on salaries, which includes a proposal on health insurance. Please note, as discussed at our last meeting, every month that goes by without changes to the health insurance as we proposed reduces savings by upwards of \$100,000 per month. That loss must be added to the cost of any salary proposal.
- A spreadsheet detailing the salary proposal.

Should you have any questions, feel free to call me. We'll see you on Thursday.

Thank you
Richard H. Girard
Committee Member at-Large

5 attachments

 **MSD Costing of MEA 8.2019 proposal.xlsx**
117K

 **MSD Costing of MEA 8.2019 proposal with retirements.xlsx**
126K

 **K Def email re MEA retirement scenario.pdf**
98K

 **MEA Salary-Health 8-20-19 final.pdf**
368K

 **7.29.19 3% step 15 advance to 16.xlsx**
154K